

Part Time Dance Teacher

(with options for full time position)

We are a thriving dance studio located in the Hixson area of Chattanooga. Our studio is dedicated to providing exceptional dance education and fostering a love for dance among our students. With a passionate team and a commitment to excellence, we strive to create a positive and inspiring environment for dancers of all ages and skill levels.

Position: Advanced Dance Instructor

Estimated Hours per Week: 4-16 (depending on requested amount and the needs of the studio)

Location: Chattanooga Dance Theatre

Responsibilities: As a Dance Instructor at Chattanooga Dance Theatre, you will be responsible for teaching classes to dancers of all ages and abilities. Your contributions will play a key role in ensuring the success and growth of our studio. We measure success in this role by knowledge of material and education, control of the class and presence, time management, class preparations, team attitude, and pride in the facility. Responsibilities of the role will include (but not be limited to): preparing a new class monthly, teaching all concepts on the syllabus for the year, attending quarterly teacher trainings, choreographing a dance for the School Showcase (in the 2nd half of the year), assisting with the School Showcase in May, filling out evaluations in April, talking with parents before and after class, and 6 staff meetings per year.

Requirements: To excel in this role, we are seeking individuals who align with our studio's values and possess the following qualifications:

- Passion for dance and a genuine interest in nurturing students' love for the art form.
- Advanced training in Ballet, Modern, and/or Jazz Dance
- Enthusiasm to continue learning and improving
- Strong communication and interpersonal skills to effectively engage with students, parents, and fellow staff members.
- BA or BFA in Dance a plus
- Basic computer skills

Shared Values

At our dance studio, we believe in fostering an environment rooted in the following core values:

- **Student Growth:** We are dedicated to the growth and development of our students, both as dancers and individuals.
- **Collaboration:** We value teamwork, open communication, and collaborative problem-solving to create a supportive studio community.
- **Excellence:** We strive for excellence in all aspects of our studio, from teaching and performances to customer service and studio operations.
- **Lifelong Learning:** We embrace a culture of continuous learning and personal growth for ourselves and our students.

Schedules and availability

- 2-8 classes per week, on weekday evenings between 4pm-8pm, and Saturdays 9am-12pm. Some morning and midday weekday classes may be available.
- Quarterly teacher trainings and staff meetings will be held on Sundays.

Pay and Benefits:

- Competitive salary starting at \$30 per class on W2.
- Free class tuition for self and dependents
- One pair of teaching shoes each year
- 30% discount at The Batterie dance store

Additional opportunities are available including

- Dancing with the Professional Company (En L'Aire)
- Choreographing and assisting with the community company (Axel) or En L'Aire
- Partnering this position with the Front Desk and Marketing Coordinator Position (to create full time work)

Hiring Process: We believe in a thorough and fair hiring process to ensure the best fit for both the candidate and our studio. Our hiring process typically includes:

- Resume: Please send your resume with cover letter to christine@chattdance.com
- Application: Once your resume is received, we will send you a questionnaire form. Complete this online application form, providing all requested information.
- Initial Interview: Selected candidates will be invited for an initial interview to discuss their qualifications and alignment with our studio's values.
- Skill Assessment: Depending on the role, there may be a skill assessment or demonstration required.
- Final Interview: A final interview will be conducted with key members of our team to further evaluate the candidate's fit and potential contributions.
- Job Offer: A job offer will be extended to the successful candidate, followed by a formal contract upon acceptance.

We value every applicant's time and commitment throughout the hiring process. Regardless of the outcome, we strive to provide timely communication to all applicants. Thank you for considering joining our dance studio team. We look forward to reviewing your application and exploring the potential of having you contribute to our studio's success!